

City of Fairfax Position Analysis

Position Title: Lifeguard
Department: Swimming Pool
Supervisor: Pool Manager
Status: Non-Exempt, Seasonal, Part-Time

Primary Objective: Supervise daily pool activities. Explain and enforce rules and policies to ensure the safety of patrons at Fairfax Community Pool.

Typical Duties Performed

- Monitor designated areas of the pool to recognize signs of danger
- Warn swimmers of unsafe situations and maintain order in swimming areas
- Respond to emergencies and rescue swimmers in danger of drowning
- Perform first aid procedures
- Maintain cleanliness of all pool areas
- Assist with swimming lessons as needed.
- Assists patrons with sale of goods to customers as needed.

Essential Knowledge and Abilities

- Ability to complete lifeguard certification
- Ability to perform CPR and First Aid and complete certification of both
- Proficient verbal communication skills
- Proficient in interacting with people of various ages and backgrounds in a professional manner
- Ability to be prepared to identify and handle emergency situations and recognize unsafe and hazardous situations.
- Ability to be able to lift up to 50 pounds.
- Ability to work day, evening and weekend shifts regularly

Working Environment

- While performing the duties of this job, the employee is regularly required to talk and hear and use hands to finger, handle, or feel. The employee is required to stand and sit for prolonged periods.
- Work involves routine exposure to irritant/fumes, hazardous chemicals, temperature extremes, vibrations, and noise.
- The employee is occasionally required to walk and reach with hands and arms.
- The employee must occasionally lift and/or move up to 50 pounds.
- The employee has frequent contact with the public.

- The noise level in the work environment is usually moderate.
- The employee works indoors and outdoors.

Minimum Qualifications

- Must be 15 years of age or older.
- Completion of lifeguard, CPR and First Aid Certification within first 60 days of employment (Training is provided)

Desired Qualifications

- First Aid & CPR Certification.
- Water Safety Instructor Certification.
- One year experience in swimming pool operations and procedures.
- One year experience working with the public.

NOTE: The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, or skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.